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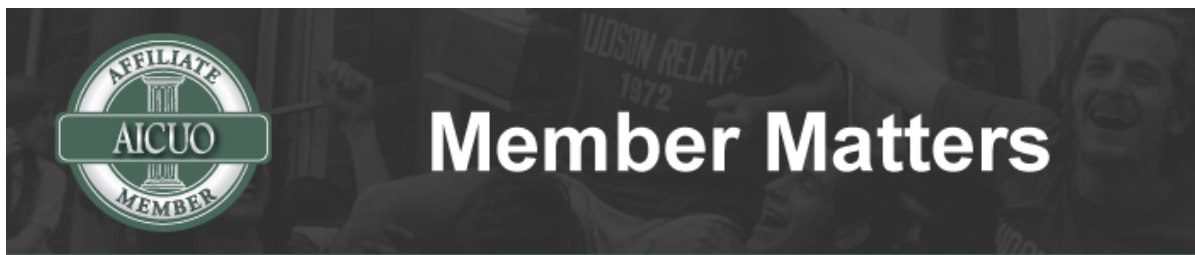
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AICUO Affiliate Member Newsletter

[View this email in your browser](#)

AICUO welcomes its new Affiliate Members:

- Commons Energy
- FirstMetrix Corporation
- Parkhurst Dining



July 2016



By Megan Savage Knox and Richard W. Ross – Bricker & Eckler

In recent years, the U.S. Department of Education's Office of Civil Rights (OCR) and the U.S. Department of Justice (DOJ) have begun rigorously enforcing accessibility requirements at institutions of higher education across the country, alleging violations of federal discrimination laws. The crux of the federal government's complaint is that colleges and universities have failed to make their online content, services and other technology accessible to students and adults with disabilities including, but not limited to, vision and hearing impairments. The DOJ enforces Title III of the Americans with Disabilities Act (ADA), which prohibits discrimination on the basis of disability by private entities, while OCR enforces both Title II of the ADA, which applies to public entities, and Section 504 of the Rehabilitation Act of 1973 (Section 504), which prohibits discrimination on the basis of disability by recipients of federal financial assistance. [Continue reading](#)



Enrollment Is Down and It Hurts!

By Scott Campbell - CAEL

Colleges and universities are losing adult students in troubling numbers. Learning institutions must take action to create harmony between workplace obligations and the demands of pursuing a degree. Have today's corporations and institutions taken for granted that educated, competent workers will continue to be available to fill positions? Managers and business leaders can't rely on an educated, skilled workforce if today's workers don't enroll in programs toward degree,

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Recent data coming from the National Student Clearinghouse Research Center shows some worrying trends in the world of college enrollment. College enrollment has already fallen 1.7 percent from just last fall. Even more troubling is the fact that much of that loss is credited to older students. In fact, the bulk of the decline is attributed to students over the age of 24. Bottom line, this means that many adults in the workforce have lost interest in pursuing higher degrees. [Continue reading](#)



Are You Prepared for Overtime Rule Changes?

Join the attorneys from Hahn Loeser Law Firm as they provide greater clarity and guidance for AICUO member institutions on FLSA overtime regulations. This half-day workshop hosted by Franklin University will address: compensation levels, exemptions, identification and implementation.

August 11, 2016, 10 a.m – 2 p.m
Franklin University
Columbus, Ohio
Registration \$55.00

*This seminar is open to the first 60 registrants
(maximum of 5 attendees per institution)

[CLICK HERE TO REGISTER](#)

2016 Affiliate Member Conference Recap

The June 21, 2016, Affiliate Member Conference was another opportunity to educate, empower and encourage mutually beneficial relationships between our member institutions and our affiliate members. We are glad that so many of you attended and helped ensure the day was productive and successful. We especially appreciate all

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one of our affiliate members while you were at the conference, we'd be glad to assist you in making that connection.

Recommend An Affiliate Member

Does your campus have a goods or service provider that does an amazing job? Would that vendor be a good addition to our Affiliate Member program? We would love to have your recommendations. Email [Andre Lampkins](#), Director of External Relations, with vendor name and contact information.

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