

The Truth About: Ohio's Nursing Credential Gap

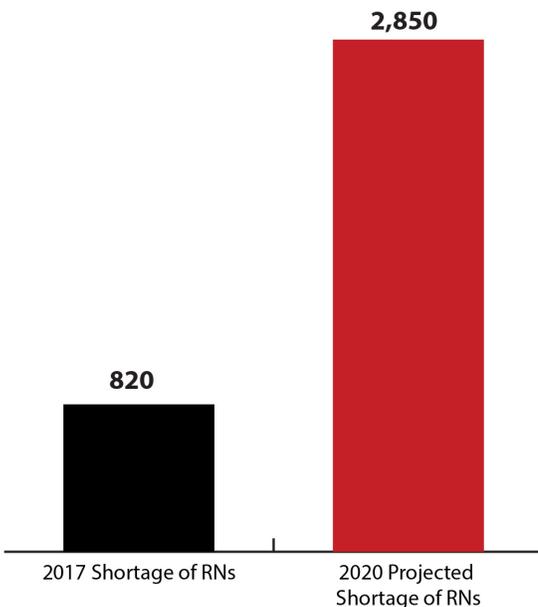


RNs are One of the Fastest Growing Occupations

Registered nurses (RN) are the **third largest growing occupation** in the United States, projected from 2016-2026, according to the U.S. Bureau of Labor Statistics. RNs are also one of the highest paying growing occupations, with a 2017 median salary of \$70,000. In addition to a higher median salary, it has the **lowest probability of being automated** (0.9 percent) out of the top five growing occupations from 2016-2026.

Registered Nurse Demand Exceeds Supply

Current and Projected Shortage of RNs in NE Ohio



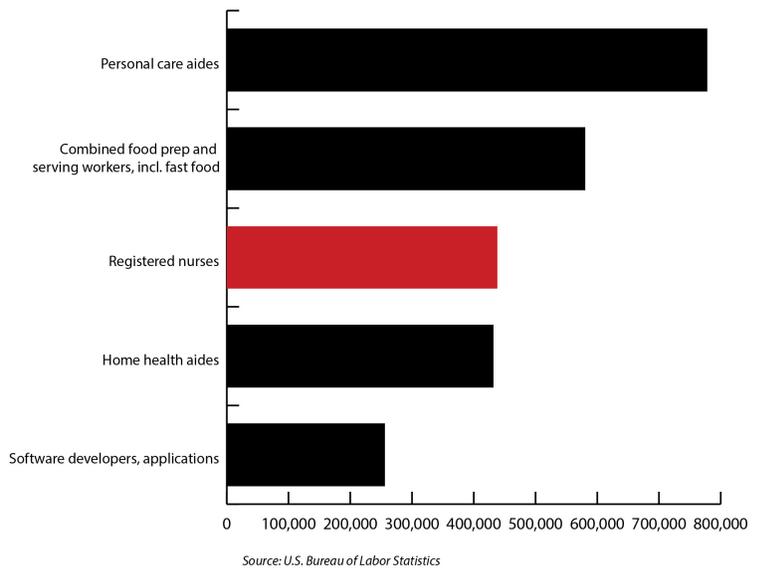
Source: The Center for Health Affairs

Balancing the Male-to-Female Ratio

In Ohio, **for every one male nurse there are eleven female nurses**. While there is a gender imbalance in the profession, the male labor force participation rate of prime-aged males (25-54) has fallen from 97 percent in 1965 to 88 percent in 2017. This suggests that targeting recruitment efforts to prime-aged males not currently in the labor force may be beneficial as part of a larger strategy to address regional nursing shortages.

Top 5 Growing Occupations

Number of New Jobs Projected (2016-2026)



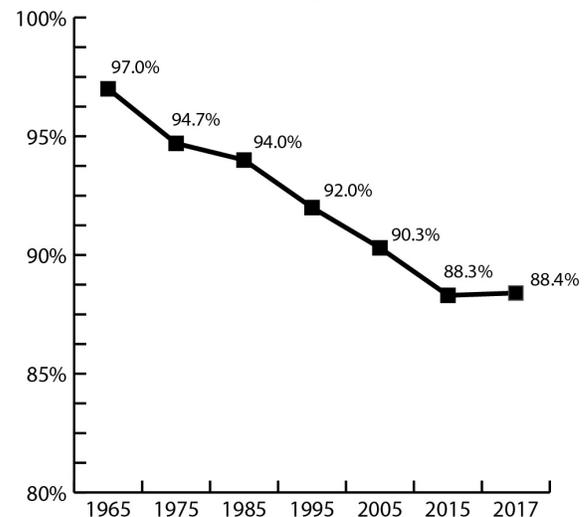
Source: U.S. Bureau of Labor Statistics

Statewide Credential Gap; Regional RN Shortages

The National Academy of Sciences **issued a recommendation** that 80 percent of the nursing workforce have a baccalaureate degree by 2020. Ohio's percentage is **only 35 percent**. By 2020, the **shortage of registered nurses** in Northeast Ohio is expected to reach 2,850 RNs, **more than three times** the shortage of 820 RNs in 2017. Ohio is facing the dual issues of a credential gap and regional RN labor shortages that need to be addressed.

Male Labor Force Participation Rates

Historical Rates for Prime-aged Males 25-54



Source: U.S. Bureau of Labor Statistics