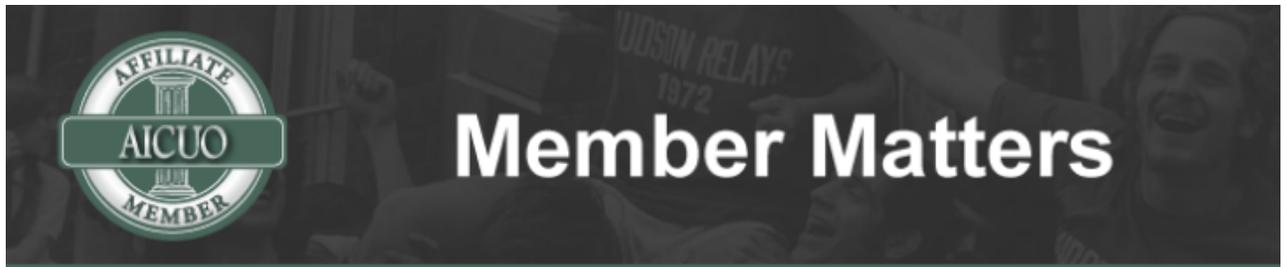


# May Newsletter

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AICUO Affiliate Member Newsletter

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## May 2016



### Guide to Project Delivery Systems

A whitepaper by Hill International

Higher education institutions face a tough decision when deciding how they should approach a capital improvement project or program. How can they strike the right balance of risk vs control in a project delivery method? Should they employ design-build, design-bid-build, CM at Risk or some variation? What contract methods best suits each project delivery method? Institutions that are planning capital construction projects have a host of ways to get their projects completed, and choosing the right project delivery method is important to a higher-education project's success. This extract from the paper "A Guide to Project Delivery Systems" published in [The Project and Construction Review](#) will help colleges and universities determine effective project delivery approach. To read more, [click here](#).



## Anatomy of Workplace Violence

A report by Marsh

**"Primary and secondary schools, colleges, and universities accounted for nearly one third of all mass shooter events in the US between 2000 and 2012."**

Every year, nearly two million American workers are victims of workplace violence. It is a growing and persistent concern for organizations, threatening not only the safety of their employees, customers, and others, but also their financial well-being. Many organizations are attempting to make their workplaces safer.

Following are some key points from Marsh's *Anatomy of Workplace Violence* report:

- A common misconception is that workplace violence is predominantly committed by disgruntled employees. In fact, only a fraction of incidents are committed by an individual with whom victims have a work relationship.
- While it is not always possible to profile potential employee perpetrators, certain red flags or behavioral signs have been identified.
- Zero-tolerance policies toward violence, including bullying and other abusive behavior, can form an important part of a workplace violence prevention program.
- The US Occupational Safety and Health Administration (OSHA) recommends that employers establish and assemble a standing threat-assessment team charged with managing workplace conflicts as they are identified.
- For existing employees, on-the-job monitoring, performance-based feedback, and anti-bullying policies can play key roles in a workplace violence prevention program.
- Because it is not possible to guarantee that violent events will be eliminated, organizations should implement plans that address securing the workplace, incident response, and post-incident response.

- Various insurance policies may come into play following an incident. It is important to understand your policies before an event happens, and to know the requirements for filing a claim. To read more [click](#)

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## SPRING EVENTS REGISTRATION NOW OPEN

AICUO is continuing to deliver high-quality professional development and networking opportunities for its members. Below are two upcoming events for your calendars.

### **Ashland University to host May 25th Energy Summit**

The College and University Energy Summit is brought to you by a partnership between AICUO, Ashland University, Pennington, and Noble Americas. The Summit is designed to examine and identify current industry trends within the energy and energy efficiency markets. Workshop presenters will share project planning, energy management, financing options, system integration, best practices, policy and innovation.

The Summit will be held on May 25, 2016, at Ashland University's Campus Center from 10:00 a.m. – 3:00 p.m. Ideal attendees are business officers, facilities directors, and maintenance and physical plant staff. Registration is \$25 per person and can be completed by visiting our [events page](#).

### **Ohio Wesleyan University to host 2nd Annual Affiliate Member Conference**

AICUO will host its second annual Affiliate Member Conference on June 21, 2016, on the campus of Ohio Wesleyan University. This year's theme, *Campus Components: Finding What Works for You*, will provide workshops in the areas of Buildings & Maintenance, Student Affairs, College Personnel and Business Operations. The goal of the conference is to bring together decision makers from AICUO member institutions with trusted business partners to network, engage, and educate on best practices, innovation and industry specific current events. The day will begin with a networking breakfast and panel discussion, followed by themed workshop tracks, a luncheon and keynote address, and ending with a vendor fair and match-making sessions.

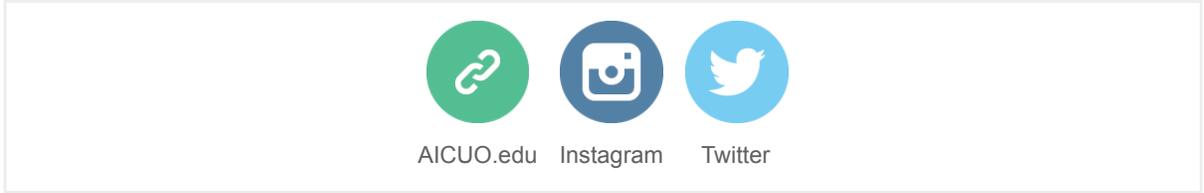
Registration for AICUO Members is \$40 for one or two people and \$30 for three or more. The day will be filled with relevant information and access to industry leading professionals. For more information on workshop registration, please visit our [events page](#).

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### **Recommend An Affiliate Member**

Does your campus have a goods or service provider that does an amazing job? Would that vendor be a good addition to our Affiliate Member program? We would love to have your recommendations. Email [Andre](#)

[Lampkins](#), Director of External Relations, with vendor name and contact information.



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